CARBON REDUCTION PLAN

FOR



Prepared by:





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1 Net Zero Commitment

Country Boarding for Cats and Dogs recognises the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet.

We commit to the following:

- 1. For our company to achieve Net Zero in line with the Science Based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050 and target a 50% reduction in emissions by 2030.
- 2. To set realistic short- and long-term targets that are designed to achieve our Net Zero commitments.
- 3. To report the total Greenhouse Gas emissions of our business, at a minimum, on an annual basis.

	Year
Commitment to be Net Zero	2050
50% Emissions Reduction	2030

2 Background Information

2.1 Company

Country Boarding for Cats and Dogs is a Limited Company registered in England and Wales, company number 04939298, with a head office address of 11 Trevor Road, Hitchin, Hertfordshire, SG4 9TA.

Country Boarding for Cats and Dogs is primarily a boarding service for cats and dogs in Baldock operating since the 1980's, offering additional services including day care, grooming, walking, hydrotherapy rehabilitation and training services.

Over the years the facilities have increased in size and complexity with additional buildings being added and land acquired. New buildings and renovation of existing buildings were commissioned with energy efficiency in mind. In line with our long term vision for sustainability, we installed a large solar PV array early on and more recently added further PV panels and battery storage.

We have replaced our company vehicles (bar one) to fully electric and installed a 3 phase vehicle charger to charge our vehicles and also made this available to staff and customers to use. Our staff team has grown with the business but in our rural location, no public transport is available therefore all commuting is by private vehicle. To date, no employees use an electric vehicle which results in us having large Scope 3 emissions.

2.2 General Data

Reporting Period	Previous Period January 2022 – December 2022	Current Period January 2023 – December 2023 Cat and Dog Boarding	
Industry	Cat and Dog Boarding		
No. of Staff	14	15	
No. of Offices Owned	1	1	
No. of Offices Leased	0	0	
No. of Company Vehicles - Owned	5	4	
No. of Company Vehicles - Leased	0	0	

2.3 Current Reporting Period

January 2023 – December 2023

2.4 Organisational Boundary

There are 3 different approaches to measuring emissions, as defined by the GHG Protocol. This report has been constructed using the Operational Control Approach, considering the requirements of each potential approach.

Approach	Description	Approach Taken
Operational Control	The organisation has operational control over an operation if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.	✓
Financial Control	The organisation has financial control over the operation if it has the ability to direct the financial and operating policies of the organisation with a view to gaining economic benefits from its activities.	
Equity Share	The organisation accounts for GHG emissions from operations according to its share of equity in the operation.	

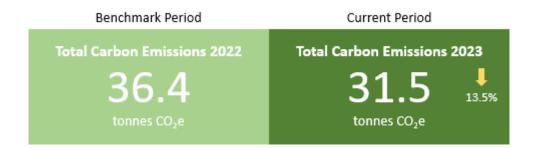
2.5 Benchmark Year

The organisation's benchmark year is from January 2022 – December 2022. This is the second time the organisation has measured and reported on its carbon emissions.

2.6 Methodologies Used

Throughout this report all methodologies used are explained within the relevant sections.

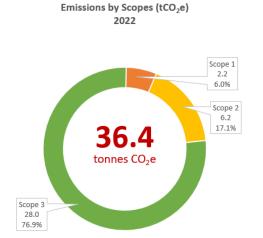
3 Carbon Emissions Overview



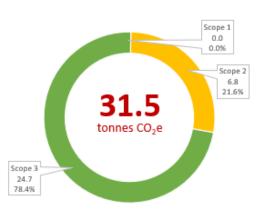
The total calculated emissions for the business for the period 2023 are 31.5 tCO_2e . This is the second year the company has measured its carbon emissions.

The Company will aim to measure an increasing amount of Scope 3 emissions and is committed to reducing their emissions across all scopes.

4 Analysis by Scope



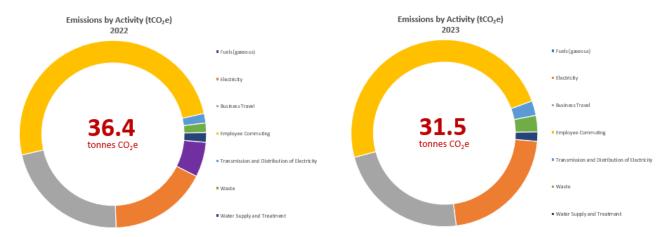




Scope	Description	tCO2e	%
Scope 1	There were no scope 1 emissions recorded in the reporting period.	0.0	0.0%
Scope 2	Emissions in scope 2 includes electricity used at the company's office. The office is not on a renewable tariff and has solar and battery storage.	6.8	21.6%
Scope 3	Scope 3 emissions include: Business Travel Employee Commuting Transmission and Distribution of electricity Waste Water Supply and Treatment	24.7	78.4%
TOTAL		31.5	100%

Reported Scope 3 emissions will increase in future years as data and information becomes available.

5 Emissions by Activity



Data Details		2022	2023		
Emission Type	Scope	tCO2e	tCO2e	Data Source	Data Confidence
Energy					
Fuels - gas	1	2.2	0.0	Gas Bill	High
Electricity	2	6.2	6.8	Electricity Bill	High
Business Travel					
Vans	3	6.6	5.6	Company Travel Records	High
Electric Car	3	1.4	1.6	Company Travel Records	High
Employee Commuting					
Diesel Car	3	0.7	1.7	Employee Data	Medium
Petrol Car	3	17.5	13.6	Employee Data	Medium
Other Scope 3 Emissions					
Transmission and Distribution of Electricity	3	0.6	0.8	Electricity Bill	High
Waste	3	0.6	0.9	Waste Records	High
Water Supply	3	0.1	0.1	Water Records	High
Water Treatment	3	0.5	0.4	Water Records	High
TOTAL		36.4	31.5		

6 Intensity Metric Analysis

Intensity metrics help normalise emissions data, taking into account variations in production levels or activity volumes. This allows for a more accurate assessment of emission trends over time, regardless of changes in business operations. The intensity metrics for the company are below and will be used for comparative purposes in following years.

Intensity Metrics (tCO2e)

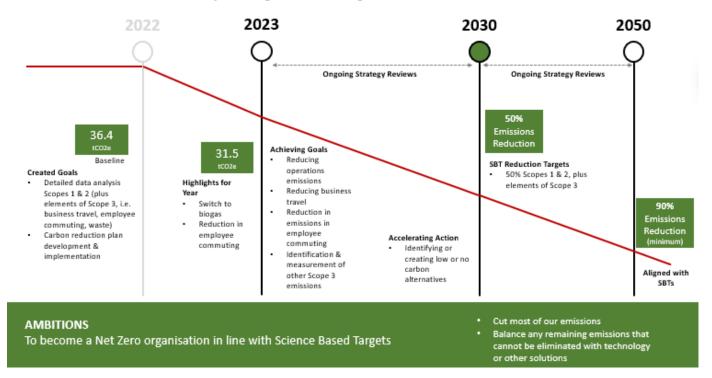


The chosen intensity metrics shows a carbon emissions value of 2.1 tCO₂e per employee, which was a decrease by 16% from the benchmark period. The business headcount averaged 15 people during the reporting period.

7 Emissions Reductions Targets

The following graph summarises the carbon emissions reduction targets.

Country Boarding for Cats and Dogs Carbon Reduction Plan Year 2



8 Carbon Reduction Actions

Country Boarding for Cats and Dogs will develop the following initiatives that will support the company's strategies to meet Science Based Targets:

Area of Focus	Initiative
Employee Engagement	The aim of this initiative is to educate staff in quarterly sessions, educating staff explaining what Net Zero issues and how they can (staff) impact on our carbon emissions. By educating staff they will be more conscious about decisions that they make that can impact or reduce our carbon emissions.
Sustainable Travel Policy	Country Boarding Cats & Dogs will continue to embed a sustainable travel policy in the next year. The aim of the policy is to encourage and educate staff to take lower carbon travel options such as car sharing. (Due to our rural location and unsuitable road connections, public transport, cycling, walking is not realistically feasible.) This initiative will be done in line with the Employee Engagement process listed above as by educating our employees this will help them be more conscious about commuting and travel.
Sustainable Procurement Policy	Country Boarding Cats & Dogs would furthermore embed and develop a sustainable procurement policy within the business to make sustainability a key consideration when purchasing key products and services. Country Boarding Cats & Dogs as well as evaluating price and quality from suppliers would look to understand their commitment to sustainability including asking for their carbon reduction plan and their targets during the contractual duration asking for reporting information on a quarterly basis. We signed up for a 100% renewal gas contract from January 2023. We reviewed our options for electricity tariffs in September 2023 and switched to a 100% renewable tariff.
Electric Vehicles	As our company vehicles need replacing, we will look to purchase electric vehicles as replacements where appropriate.
Planting of Trees	In 2017 we planted 1100 saplings on site with the support of The Woodland Trust. The Agreement has been embedded to this report below. We continue to plant additional saplings to replace hedging and dead trees.

Signed on behalf of Country Boarding for Cats and Dogs

Name: Jeremy Burrowes

Jereny Burrows

Position: **Director**

Date: 16th April 2024

9 Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

	Benchmark Reporting Year Jan 22 – Dec 22	Current Reporting Year Jan 23 – Dec 23
Energy consumption used to calculate emissions Electricity Scope 2 - UK & Offshore (kWh)	31,859	47,429
Energy consumption used to calculate emissions – Global, excluding UK & Offshore (kWh)	N/A	N/A
Basis of Energy reporting (Location or Market) *	Location	Market
% of total energy sourced from certified renewable sources	0%	30%
Emissions associated with energy consumption - UK, Offshore & Global (tCO ₂ e)	6.2	6.8
Emissions from activities for which the company is responsible including combustion of fuel & operation of facilities - Scope 1 (tCO_2e)	2.2	0.0
Emissions from purchase of electricity, heat, steam and cooling purchased for own use - Scope 2 (tCO_2e)	6.2	6.8
Total Scope 1 & 2 Emissions (tCO ₂ e)	8.4	6.8
Emissions from upstream activities out of operational control - Scope 3 (tCO ₂ e)	27.0	24.7
Emissions from use of sold products and services out of operational control - Scope 3 (tCO_2e)	None included	None included
Total Gross Scope 3 Emissions (tCO₂e)	27.0	24.7
Total Scope 1, 2 & 3 Emissions (tCO₂e)	36.4	31.5
Intensity ratio tCO₂e (gross Scope 1, 2 & 3) per employee	2.5	2.1
Carbon offsets (tCO ₂ e)	0.0	0.0
Total Annual Net Emissions (tCO₂e)	36.4	31.5

^{*} A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen.

10 Standard and Methodology Used

Country Boarding for Cats and Dogs categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO_2e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the Carbon Footprint is calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

11 Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO₂e using GHG Protocol and DESNZ frameworks and conversion factors for the relevant period.

12 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and agreed by the board of directors (or equivalent management body).

Signed on behalf of Net Zero International

Name: David Hawes

Position: Co-Founder

Date: 16th April 2024

13 Glossary

Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and/or offset.
Carbon Reduction	Reduction in measured CO₂e emissions
Carbon Reduction Plan	Plan to reduce CO ₂ e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO₂e emissions from Company activities
Carbon Emissions (Net)	CO₂e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO₂e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO ₂ e) for
	consistency of reporting.
DESNZ	Department of Energy Security and Net Zero
	(https://www.gov.uk/government/collections/government-conversion-factors-
	for-company-reporting)
EEIO	Environmentally Extended Input Output – Emissions estimated on spend
	https://ghgprotocol.org/
Organisational Boundaries	GHG Protocol Organisational Boundaries
	https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf
GHG Protocol	Greenhouse Gas Protocol
	https://ghgprotocol.org/
Greenhouse Gases	Carbon Dioxide (CO ₂), Methane (CH ₄), Nitrous Oxide (N ₂ O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur
	Hexafluoride (SF ₆)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO ₂ e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.
Net Zero	GHG emissions are mitigated and those that cannot are offset
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
SBT	Science Based Targets – reducing emissions by 50% by 2030 and by 90% by 2050 and offsetting the remaining amount.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gases)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy & Carbon Reporting
tCO ₂ e	Metric tonnes of CO ₂ equivalent emitted.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/

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